

Diversity Survey 2025



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Butcher Andrews LLP

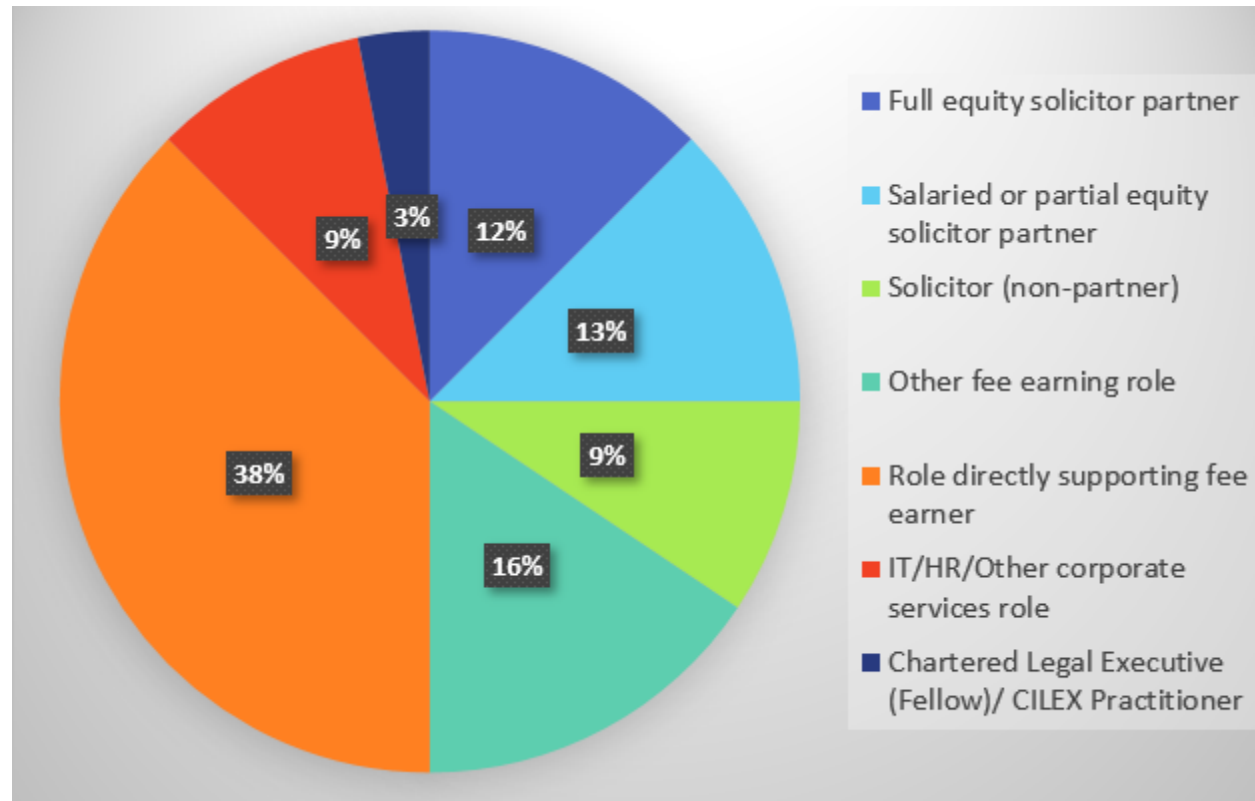
In June 2025 our staff were invited to complete the diversity survey provided by the Solicitors Regulation Authority (SRA). This survey is completed by every law firm in the UK and the data is reported back to the SRA.

Our staff completed their entries anonymously and we had a good response rate of 72%. As a result, the figures reflect the demographics of some but not all BA staff.

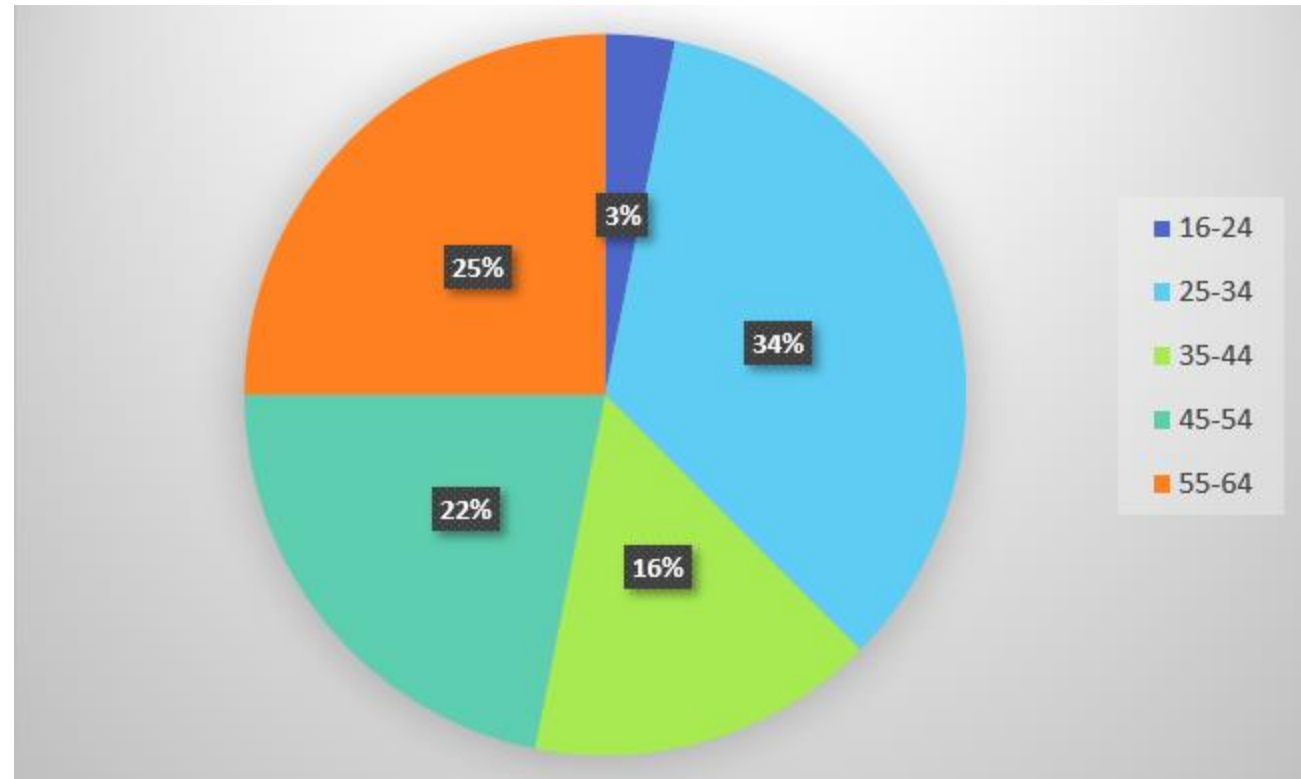


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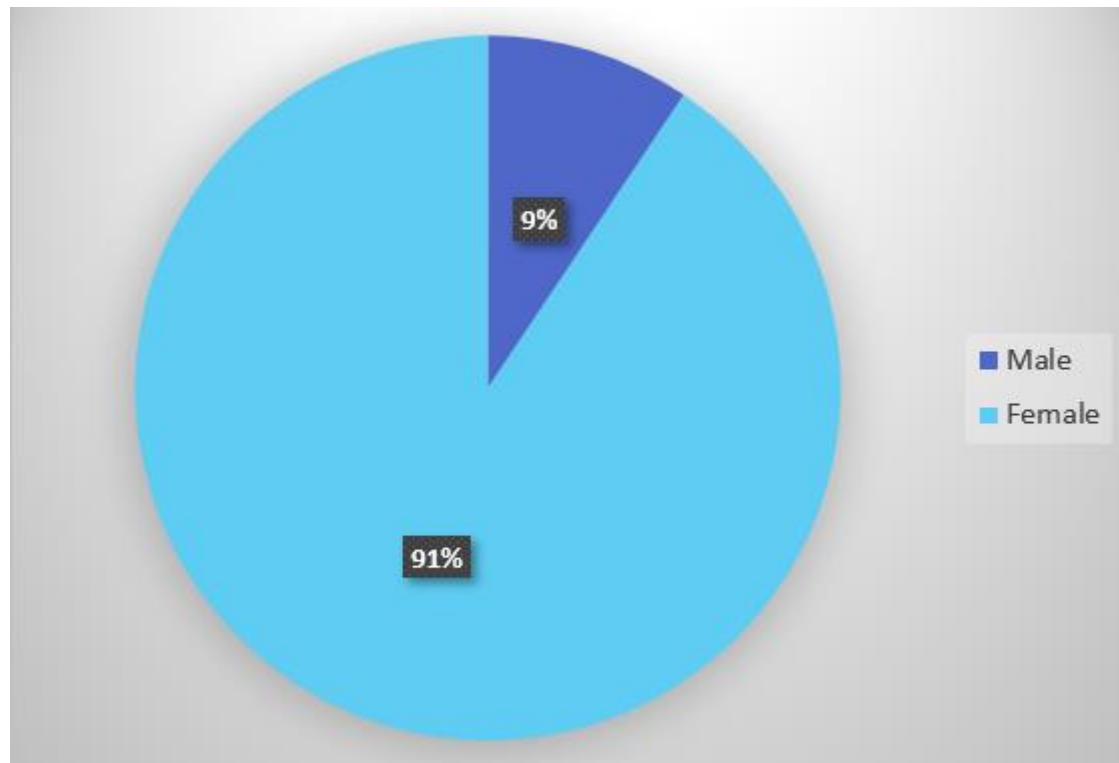
Which category best describes your role in the firm?



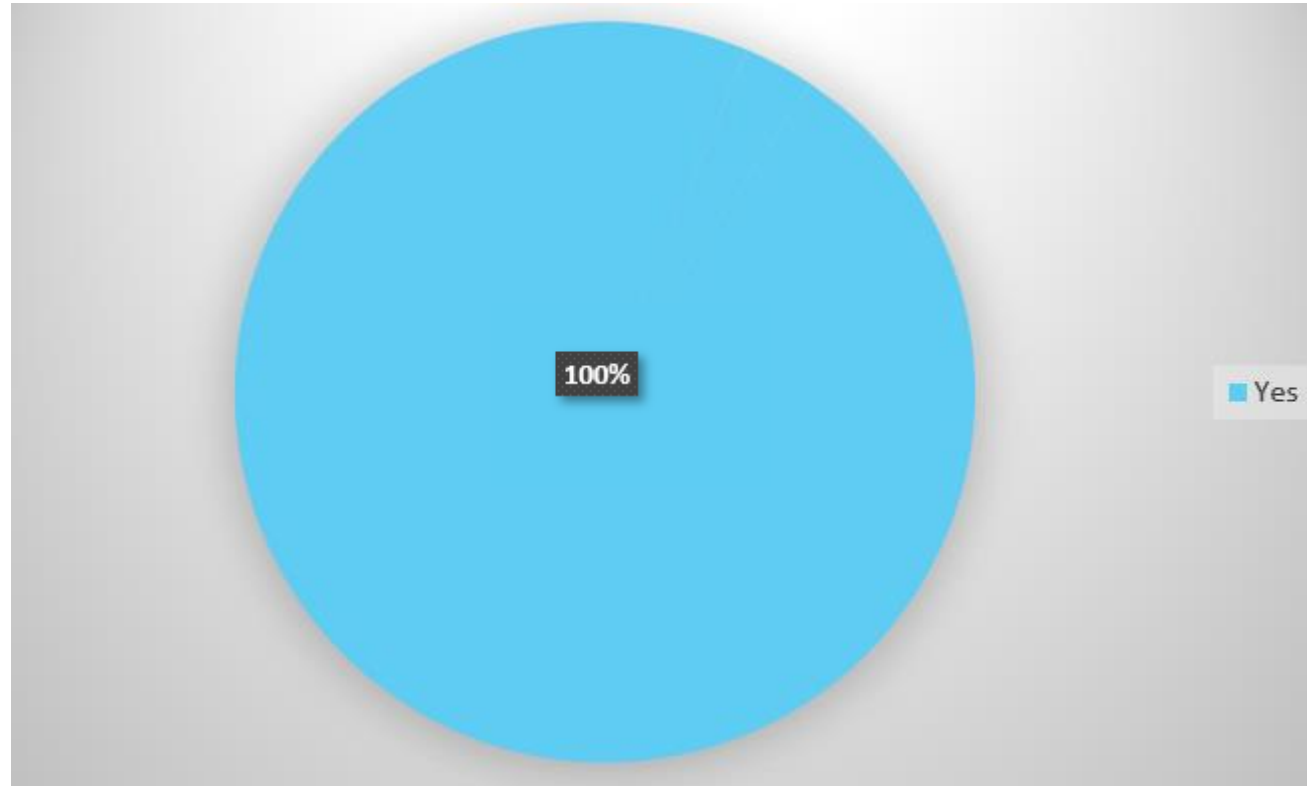
Which age category are you in?



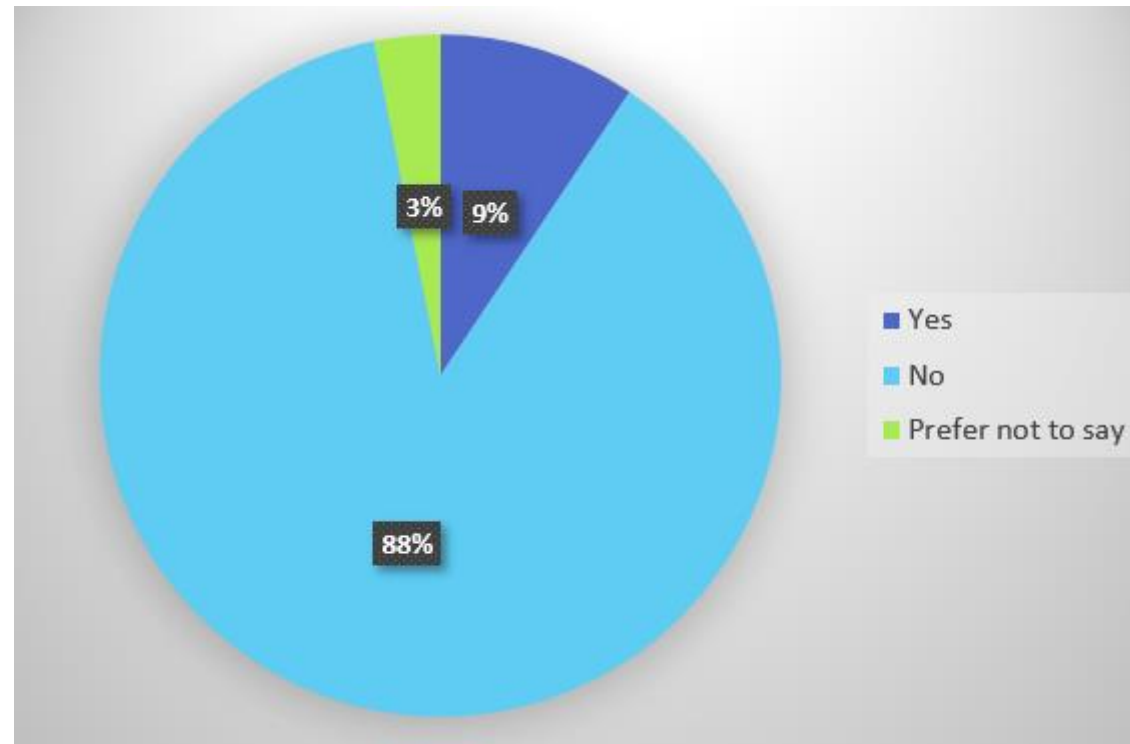
What is your sex?



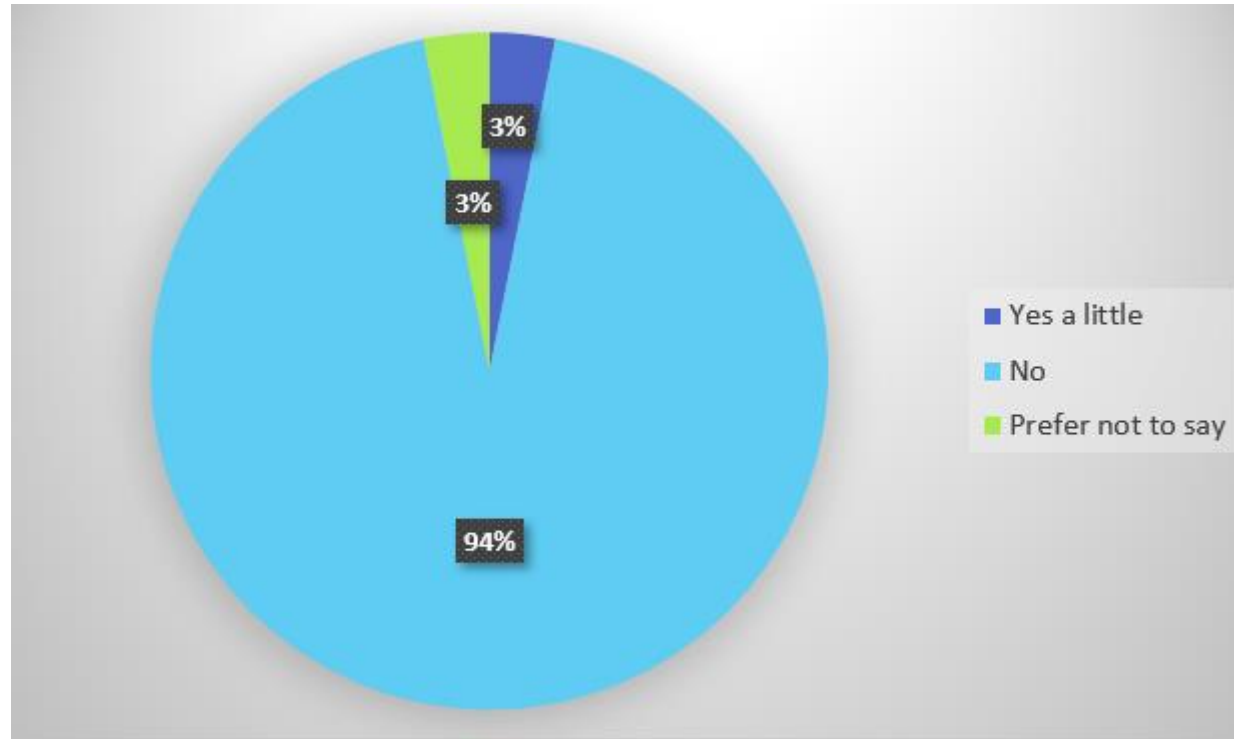
Is the gender you identify with the same as your sex registered at birth?



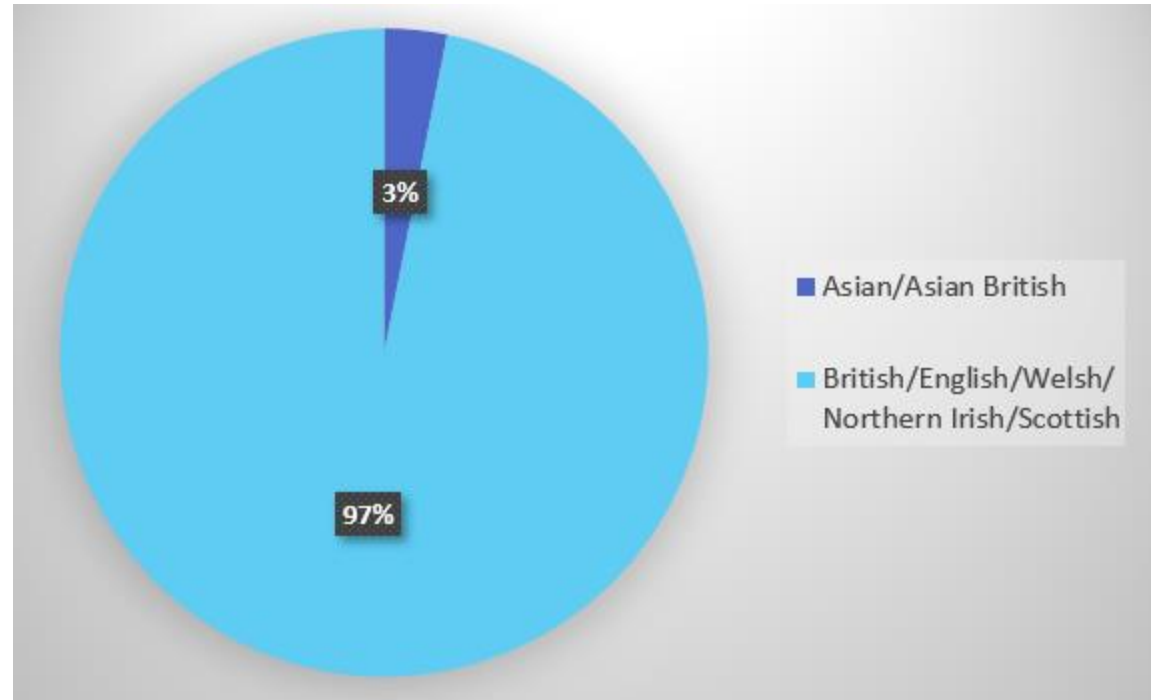
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



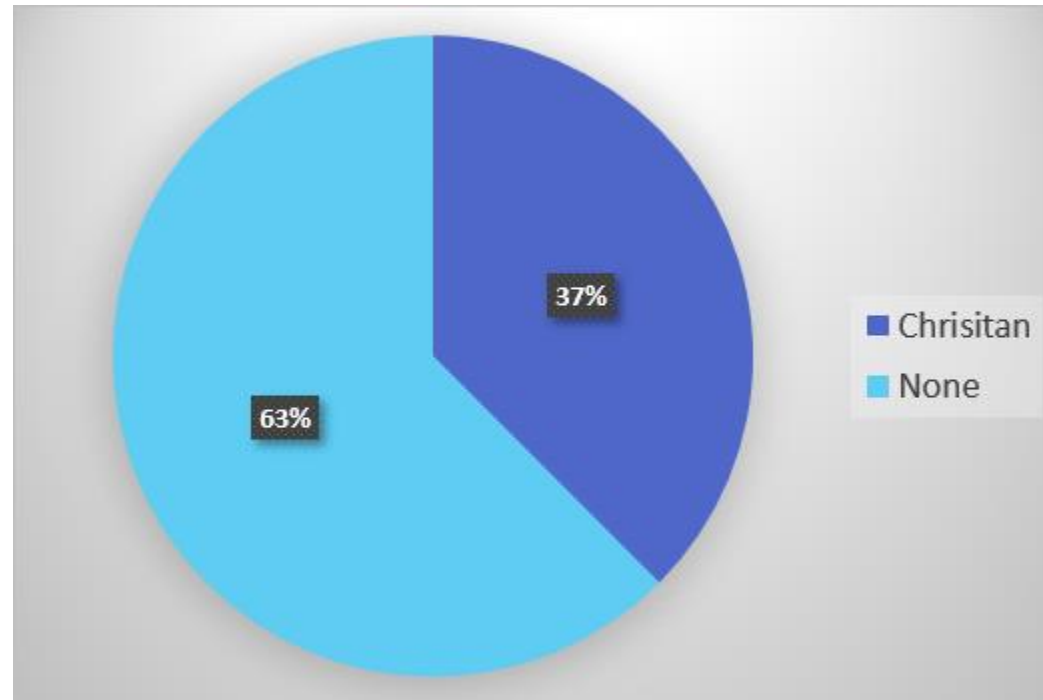
Are your day-to-day activities limited by a health problem/disability?



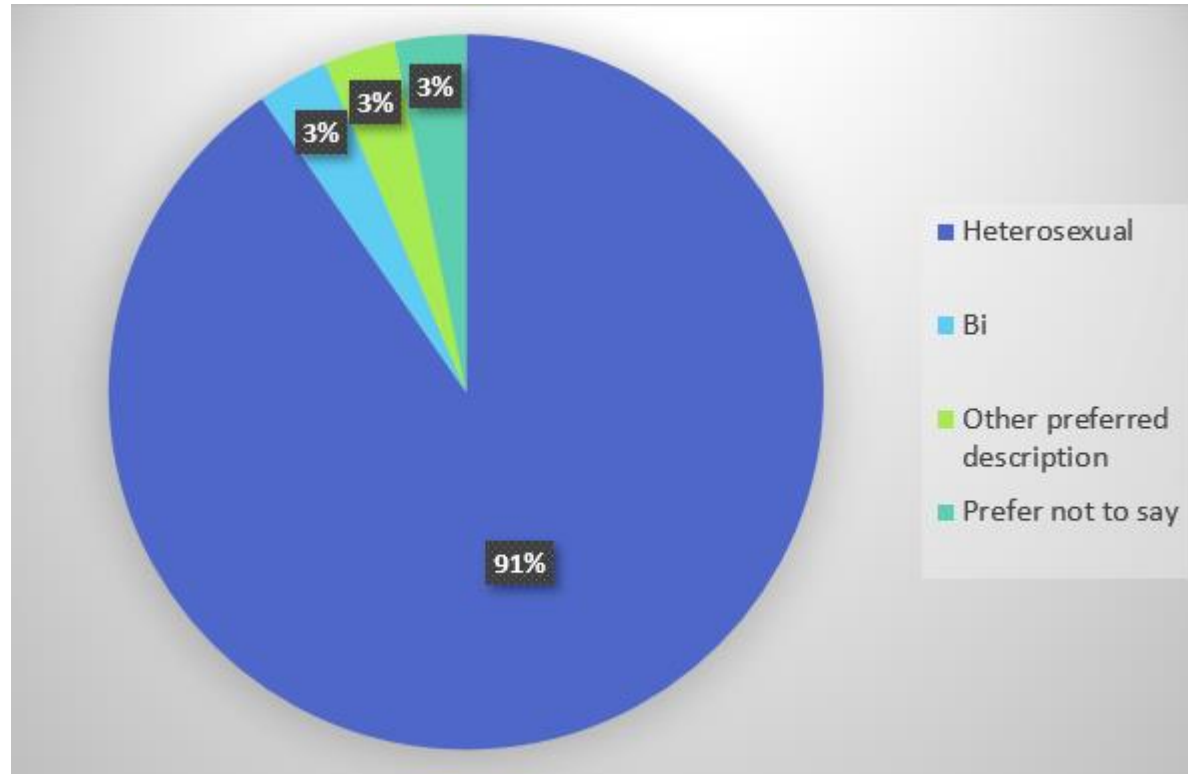
What is your ethnic group?



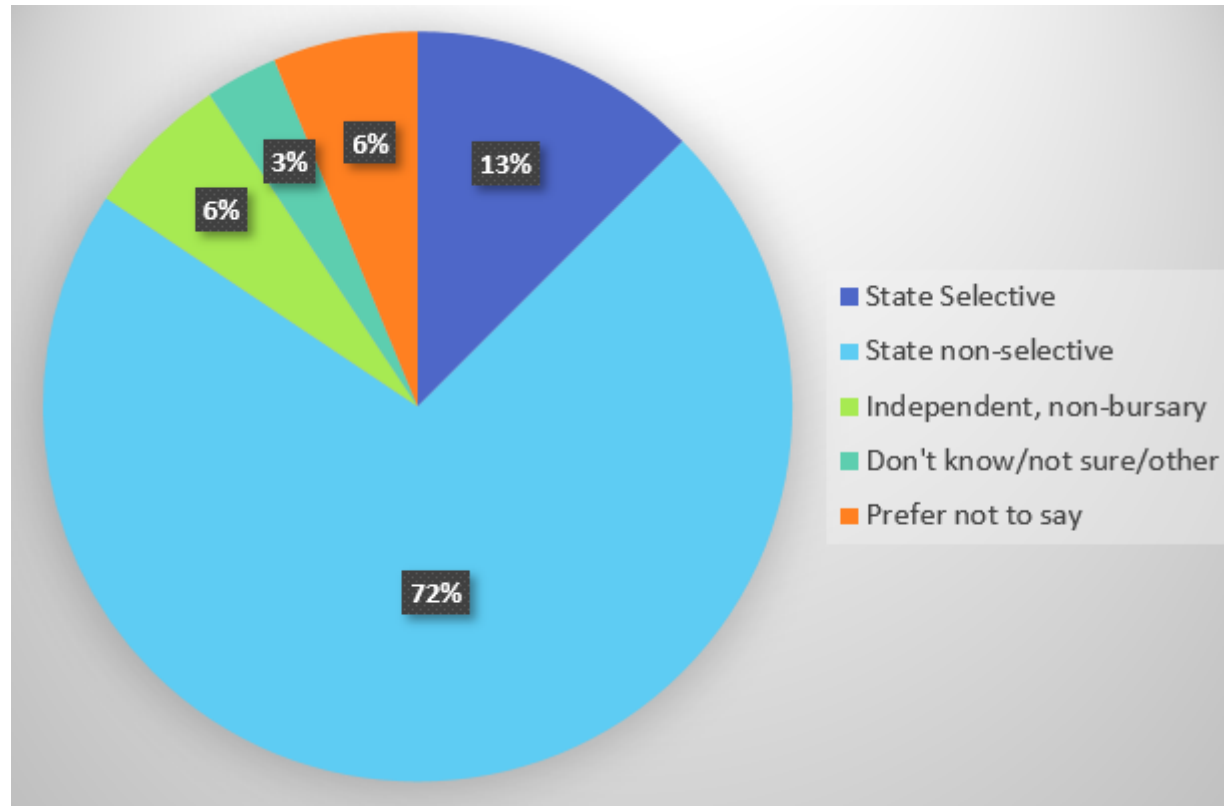
What is your religion/belief?



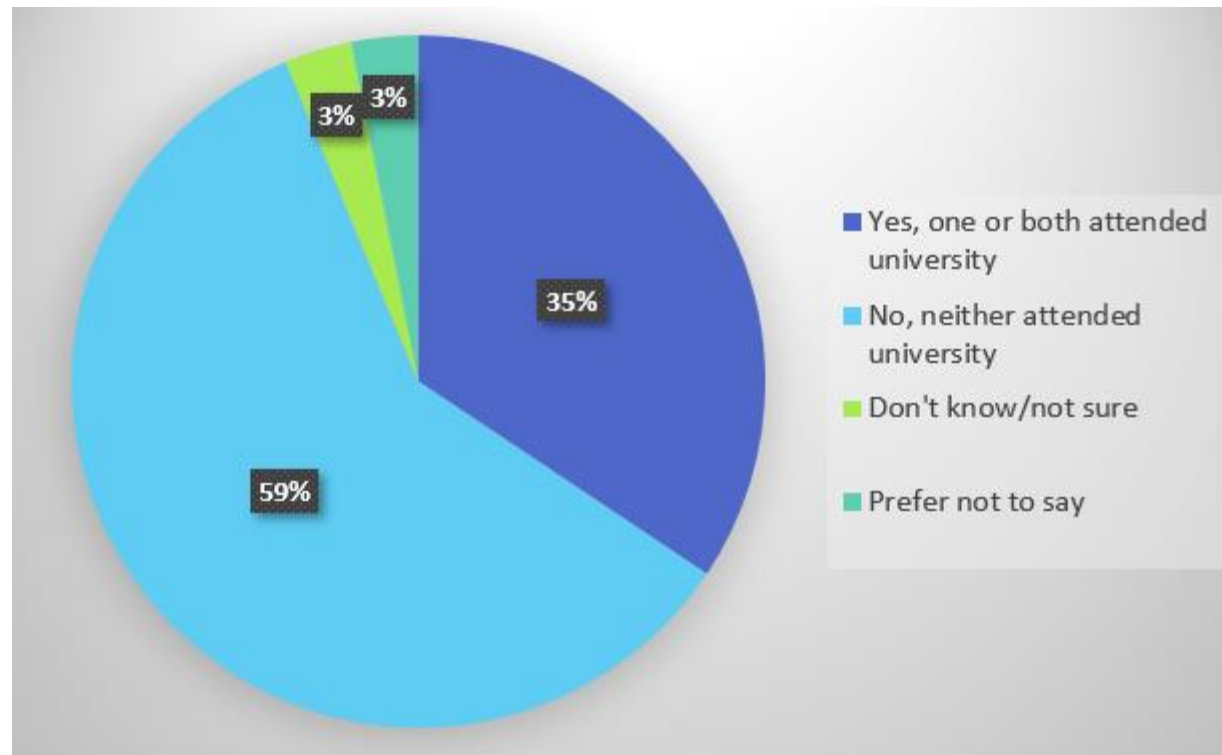
What is your sexual orientation?



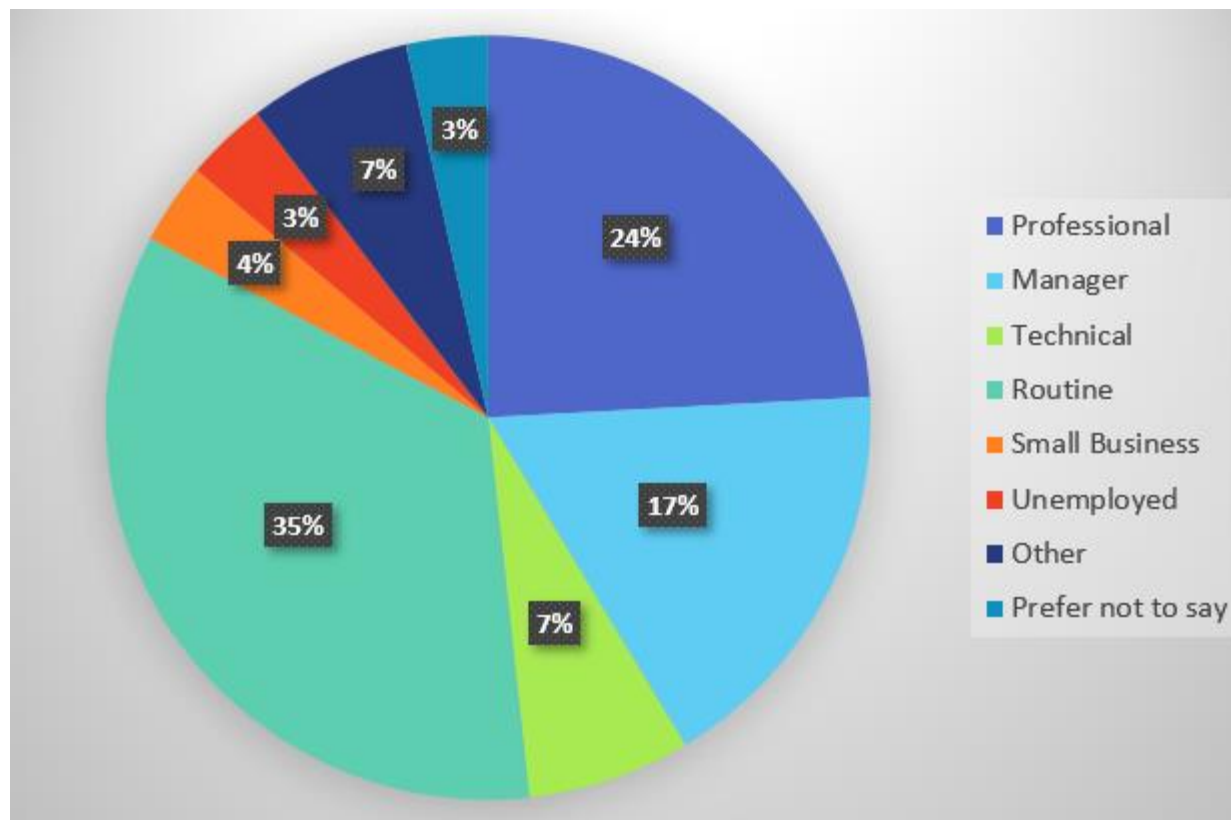
What type of school did you attend between 11-16?



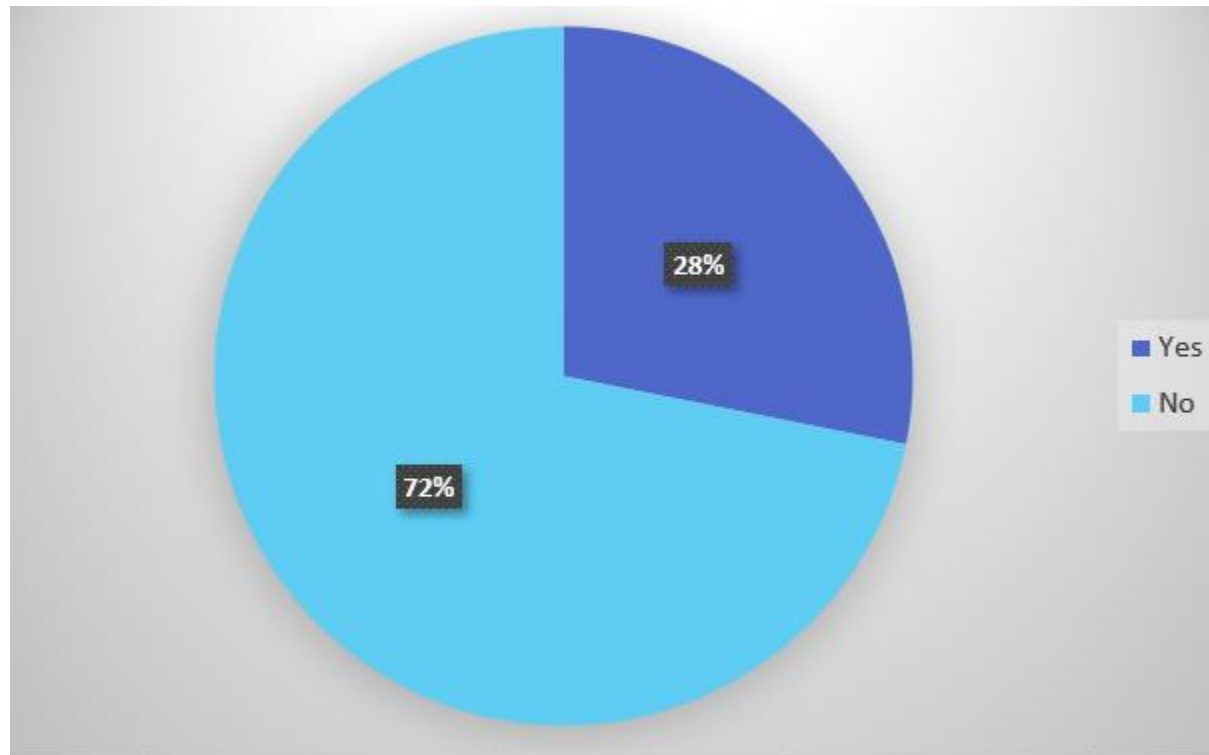
Did either of your parents attend university and gain a degree by the time you were 18?



What was the occupation of your main household earner when you were about 14?



Are you a primary carer for a child or children under 18?



Do you care for someone with long term physical or mental ill health caused by disability or age?

